

Keep Your Environment

CLEAN, SAFE & HEALTHY



GPL GROUP
Lighting homes across the world...

Newsletter | July - December 2019

Index

1. Export Award
2. New Office Set up
3. Extension of Jam Nagar Unit
4. Development
 - Wedge Cable Gripper
 - Non Conductive Gripper
5. Training
 - Personal Protective Equipment (PPE) Training
 - Fire fighting & safety training
 - Social Awareness
7. Celebration
 - Birthday Celebration
 - Independence Day
 - Ganesh Chaturthi
 - Christmas
7. Article
9. Fairs
 - Hong Kong Lighting Fair
 - IHGF Autumn Fair

Editorial Team

Content : Zola

Designer : Bhaskar Dhyani

* Any Feedback would be appreciated & can be mailed to frontoffice@goldenpeakcock.com



GPL's Mr. BS Garsa and Mr. Asif Enam receiving the award from Sh. Jai Ram Thakur CM of Himachal Pradesh

Export Award

It was once again Golden Peakcock who made head lines in the EEPC INDIA (Engineering Export Promotion Council), list of awardees for excellence in exports of engineering goods for the year 2016-17. On 26th July 2019 Golden Peakcock Overseas Ltd. received the Gold Shield for the third consecutive year.

For The Northern Zone, The function was held for the first time in Shimla, capital of Himanchal Pradesh, the awards were given away by Shri Jai Ram Thakur C. M. of Himanchal Pradesh. GPL was represented by Mr. B S Garsa and Mr. Asif Enam. Congratulations Team!



EEPC trophy 2016-17



New set Up of Our office, Okhla Industrial Area, New Delhi

New Office Set up

"Work-environment plays a vital role in achieving employee satisfaction and productivity. It enhances your employee experience and that leaves a positive impact on our stakeholders.

An Office is a perfect example of an organized space with a high degree of accessibility. It calls for an ambiance, which fuels productivity and invigorates your workforce throughout the day.

With this positive approach, we decided to shift Kapoor Lampshades Marketing & Sales office to A-66, Okhla Industrial Area, Phase-II, New Delhi. The place is fully operational and it seats 60 employees as of now with a Candid Cafeteria, ample parking space, stern 24x7 Security guide lines and follows environment friendly practices. We have started a Production facility here which is spread across an area of 2500 sq. ft. It takes care of production, procurement and finishing, in tandem with high quality standards as our brand value, which makes us pioneers in decorative lighting segment and a leader in the lighting industry across the world.

The new Office is all about being positive, great vibes and happy energies. These are the most crucial requirements to do good business and maintain a rapport with all our clients. We look forward to a great journey ahead."



Staff Attending the Puja at Jam Nagar new unit

Extension of Jam Nagar Unit

Due to the increased activity at Jam Nagar, we decided to increase our in-house production capacity as well. After a lot of understanding & discussions we decided to add another floor at one of our site plots in Jam Nagar. This floor added another 5000 sq. ft. area in our production facility giving us the advantage of installing more high tech machines, to ensure timely and accurate production.

Currently we have, in-house, the centerless grinding process machines and in the future we plan to add a plating unit as well. A puja was preformed to inaugurate this extension by our CMD Mr. Rajan Kapoor & MD Ms. Diya Kapoor on 7th August 2019'.



CMD & MD attending the Puja



New Gripper, Patent Pending

Wedge Cable Gripper

In the process of continuous development, the R&D department has come up with a new cable gripper. It is a fast and easy way to form loops with cable to suspend Signage, Lighting and other fixtures, vertically or at slight angles. It's the perfect alternative to traditional methods such as threaded rod, because it reduces installation time by about 66%.

Non Conductive Gripper

(For Electric Wire) Patent Pending

The R&D department is working for more innovative and cost effective ideas to raise different suspension solutions and for the "FIRST" time we have introduced a Non metallic gripper for Electric wire hanging. In this present invention, the idea is to provide a gripper which can be used with Electric wire that reduces the chances of faults like, short circuiting, or breaking due to Non conductive gripping system.



Mr. Sanjeev Chaudhary briefing some of the Workers regarding PPE Training, at our unit 70-71, SEZ

PPE Training

Personal Protective Equipment is any kind of a gear or garment designed to protect the wearer from diseases, pathogen or poison. It includes items such as Gloves, Safety Glasses, Gumboots, Masks, Ear buds, Helmets & Aprons.

We at GPL Group organized the Personal Protective Equipment training for our valuable employees on 17th August 2019 to make them aware of the importance of PPE. They were briefed regarding the usage of these equipments and how it will protect them while working on machines or any equipment which may cause injury to any part of their bodies.



Workers gaining knowledge about Personal Protective Equipment at our unit 70-71, SEZ

Fire Fighting and Safety Training

Training on Fire fighting and Safety was organized on 06th of December 2019 at GPL Assembly area. Select participants from GPX/IDN attended this programme.

Training was conducted by Supertech Fire Safety system (External Trainer) Mr. Ravi Sharma.

The objective of the programme was to make all the participants aware about the cause of fire, various equipments and safety process to prevent fire and how to handle a fire accident and fire extinguisher equipment's.

The training was found extremely useful by all the participants as they all acquired good knowledge on the above.

Social Awareness on Health and Safety for our Workers

Occupational safety and Health (OSH) is a cross-disciplinary area concerned with protecting the safety, health and welfare of people engaged in work or employment.

As a secondary effect, OSH also protects co-workers, family members, employers, customers, suppliers, nearby communities, and other members of the public who are impacted by the workplace environment.

Considering the importance of OSH, a social awareness programme on Health and Safety was conducted on 04th of December 2019 for the workers by an external trainer, Mrs. Ridhi Malik Sustainability Developer.

It covered the following major points related to the health and safety of the workers:

- Importance of Hygiene.
- Importance of Occupational Health.
- Importance of Safety while working.
- Fire and various techniques to deal with fire.
- First Aid awareness.

The programme is scheduled to impart the various techniques to remain equipped at the time of emergency for workers and also give first aid to their fellow workers as & when needed. All the workers enthusiastically participated which resulted in the successful end of training.



A Green Birthday Celebration

"Our CMD Mr Rajan Kapoor turned 65 on 13th August. After a lot of thought & consideration, as to what gift is to be given on this great occasion, Ms Diya Kapoor came up with this brilliant idea of planting 65 saplings at all our office locations in India. It's a great initiative which also fits with our Company's "Go Green" Campaign."



Wishing our CMD a very Happy Birthday with each person holding a plant

Very few people understand that it is important to change our lifestyle now, in order to see the results of these changes in a few decades. Doubtless, we cannot grow a big forest in a year, but if you plant a small tree it will grow to its proper height in ten to fifteen years. To my mind, this activity resembles an investment into a small firm, where in a few years; the firm develops into a big company, which provides you with good profits. There are many who think

that the idea of going green is useless. As when you do not see the results of your activity now, it does not mean that you will not see them in ten years from now? Hence we should all be responsible citizens & do our share towards Mother Earth!

So here's wishing you Sir, "A Very Happy Green Birthday, May God bless you to see many such happier ones to come".



Planting a sapling for CMD's Green birthday Celebration in Noida & Jamnagar



Independence day Flag hoisting

Independence Day

Independence Day is annually celebrated on 15th August, as a national holiday in India, commemorating the nation's independence from the United Kingdom on 15th August 1947, the day when the UK Parliament passed the Indian Independence Act 1947, transferring legislative sovereignty to the Indian Constituent Assembly.



Workers and Staff honoring the national flag

The 73rd Independence Day was celebrated in Golden Peakcock with great enthusiasm. Mr B S Garsa unfurled the Tricolour Flag in the presence of the entire Company & all the employees were proudly singing the National Anthem. He also shared his views on the significance of the day which brings pride & joy to every Indian.



Ganesh Chaturthi Celebrations at Golden Peakcock

Ganesh Chaturthi

Ganesh Chaturthi is a festival that celebrates the birthday of Lord Ganesha, the elephant-headed son of Lord Shiva and Goddess Parvati. Lord Ganesha is the Hindu God of wisdom and success, it is one of the important Indian festivals celebrated throughout India with great devotion. We at Golden Peakcock celebrated the festival for 5 days. It started with the emplacement of a beautiful statue of Lord Ganesha in the company, for 5 days of worship. Wonderful decorations were done and arrangements were organized to enhance the spirit of spirituality all around. From day, one morning and evening Ganesh Mantras, Aarti, Bhajans were recited in honour of

Lord Ganesha. Participation by all staff and workers created a spiritual environment.

The coordination of work and worship established a stronger bonding of togetherness in GPL family. On the sixth day (the day of Lord Ganesha's statue immersion), a big Pooja & Bhandara (Community lunch) was organized along with the participation of all, and at the end of the day a group of staff and workers with music & reciting the Mantras immersed the statue in the river chanting "Ganpati Bappa Morya, Agle Baras Tu Jaldi Aa (Dear Lord Ganesha, Please come early next Year)".



Christmas Celebration at Golden Peakcock

Christmas Celebrations

Like all festivals celebrated at Golden Peakcock Group, Christmas Day is also celebrated, but in a much bigger way. The feeling of Christmas sets in by 18th December when we start decorating the office. Christmas carols can be heard throughout the office and people are it the true spirit of Christmas with the Christmas tree all lit up & wreaths beautifully fixed on the doors to greet all our visitors.

Christmas cake and Santa's Caps are distributed to every one in the office. All eagerly await for Santa Claus who distributes sweets from his goodie bag & clicking of photographs takes place with all the staff & management.



Enjoyment with santa

MANAGING OUR COLLEAGUES AT THE WORK PLACE

Human beings are naturally social creatures – we crave friendship and positive interactions, just as we do food and water. So it makes sense that the better our relationships are at work, the happier and more productive we're going to be.

Good working relationships give us several other benefits: our work is more enjoyable when we have good relationships with those around us. Also, people are more likely to go along with changes that we want to implement, and we're more innovative and creative.

What's more, good relationships give us freedom: instead of spending time and energy overcoming the problems associated with negative relationships, we can, instead, focus on opportunities.

Good relationships are also often necessary if we hope to develop our careers. After all, if your boss doesn't trust you, it's unlikely that he or she will consider you when a new position opens up. Overall, we all want to work with people we're on good terms with.

We also need good working relationships with others in our professional circle. Customers, suppliers and key stakeholders are all essential to our success. So, it's important to build and maintain good relations with people.

There are several characteristics that make up good, healthy working relationships:

Trust – This is the foundation of every good

relationship. When you trust your team and colleagues, you form a powerful bond that helps you to work and communicate more effectively. If you trust the people you work with, you can be open and honest in your thoughts and actions, and you don't have to waste time and energy "watching your back."

Mutual Respect – When you respect the people who you work with, you value their input and ideas, and they value yours. Working together, you can develop solutions based on your collective insight, wisdom and creativity.

Mindfulness – This means taking responsibility for your words and actions. Those who are mindful are careful and attend to what they say, and they don't let their own negative emotions impact the people around them.

Welcoming Diversity – People with good relationships not only accept diverse people and opinions, but they welcome them. For instance, when your friends and colleagues offer different opinions from yours, you take the time to consider what they have to say, and factor their insights into your decision-making.

Open Communication – We communicate all day, whether we're sending emails or meeting face to face. The better and more effectively we communicate with those around us, the richer our relationships will be. All good relationships depend on open, honest communication.



INDODAN stand at Hong Kong fair 2019

Hong Kong Lighting Fair 2019

HKTDC Hong Kong International Lighting Fair was held from 27th - 30th October 2019. It is a remarkable showcase event in which suppliers of all kinds of lighting can connect with international buyers. Indo-Dan Lampshades participated for the 14th consecutive year at the world's largest lighting marketplace, featuring over 3,120 global exhibitors, showcasing the latest innovations from commercial and residential lighting to smart solutions, outdoor lighting, advertising, and signage.

We were represented at the fair by Mr. Rajan Kapoor, Mr. Arun Goyal & Mr Vishesh Srivastava & showcased our exclusive range of hand carved wooden lamps in beautiful finishes. GPL Centric designs

collection embraced tremendous appreciation from each buyer, which was also our focal point of attraction. We are focusing mainly on such lamps to grab big retailers into our matrix.



Product display in HKTDC 2019



IHGF Autumn Fair 2019

IHGF Autumn Fair

Since its inception in 1994, IHGF is amongst Asia's largest gifts & handicrafts Fair and has now become Asia's "One Stop Sourcing Event", held biannually (Spring & Autumn edition) and is organized by Export Promotion Council for Handicrafts (EPCH). With over 3000 exhibitors, spread over 1,97,000 sq. Meters area, brings an entire range of Home, Lifestyle & fashion, with traditional artistic finish in perfect harmony with modern designs & contemporary colors, for the World to see.

Indo-Dan Lampshades has been a recurring participant in IHGF, deriving almost 30% of its business from IHGF. The

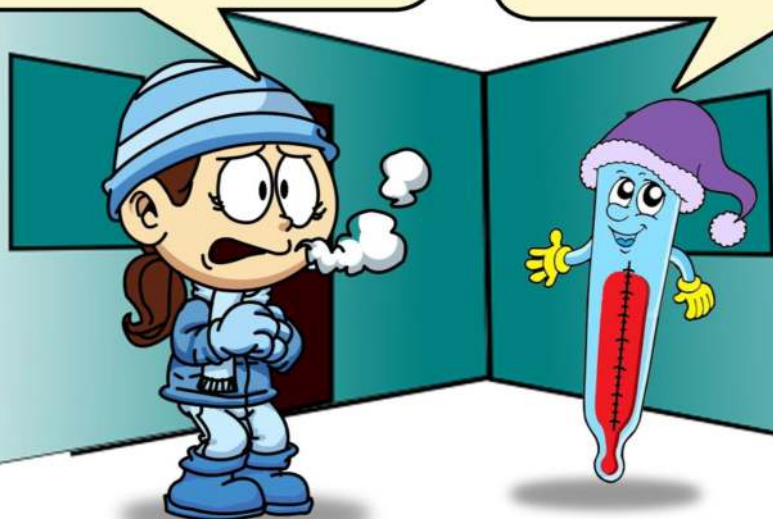
Marketing team of Indo-Dan is always up for a challenge and this time it was big, as the footfall was very less compared to previous years due to a lot of reasons, such as Trade wars, Delhi pollution levels, etc. However, the team managed to get satisfactory business from the fair.

The theme for the items showcased was mainly based on elements of cost-effectiveness, ease in packaging, Indianised fabric & Indo-Dan specific items.

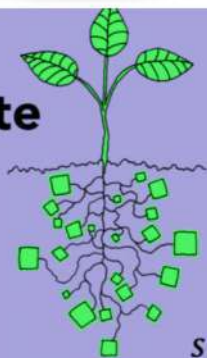
Now, we look forward to the IHGF Spring 2020 edition to showcase more new designs.

How do you keep warm in a cold room?

You go to the corner, because it's always 90 degrees.



Why do plants hate math?



Because it gives them square roots.



I want to withdraw my resignation. The company which hired me is hiring my boss too.

golden
peakcock
OVERSEAS LIMITED

INDO-DAN
LAMP SHADES

gpl
EXPORTS LIMITED

Kapoor
LAMP SHADES

THE LIGHT STORE
BY KAPOOR LAMP SHADES

Kapoor
e-illuminations

gpl
EXPORTS LIMITED

Golden Peakcock Overseas Limited,
20A, N.S.E.Z., NOIDA-201305 (U.P.) India
www.goldenpeakcock.com