



# Tools & Techniques to Sustain

## **SORT**

When in doubt move it out

## **SET IN ORDER**

A place for everything and everything in its place

## **SHINE**

Clean and inspect or inspect through cleaning

## **STANDARDIZE**

Develop a discipline for SORT, SET, and SHINE

## **SUSTAIN**

Create a culture that follows these steps on a daily basis



*Lighting homes across the world...*

Newsletter | January-March 2019

# From the Director's Desk



Dear GPL team,

Greetings!

This is the start of a new financial year. I appreciate the effort put in by the GPL Team, to move closer & closer to our targets!

With high benchmarks and new milestones to accomplish in the year ahead, we are working with full efforts to structure and strategies our GOALS for the year 2019-2020. Focusing on our strength as a group which has built it's name and Brand across the world over the past few decades.

I wish all our family members and it's partners the very best for the year ahead. Undoubtedly, we will head towards a brighter future spreading our light across the globe...To the year of INNOVATION, INVENTION and NEW COLLABORATIONS...

Diya Kapoor

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*Indodan's stand at Indian Handicrafts & Gifts Fair (Spring) 18th -22nd Feb 2019*

## IHGF Spring Fair

IHGF is amongst Asia's largest Gifts & Handicrafts Fair, held biannually (Spring & Autumn edition) and is organized by Export Promotion Council for Handicrafts (EPCH). With over 2,900 exhibitors, spread over 1,97,000 Sq. Meters area, brings an entire range of Home, Lifestyle & Fashion, with traditional artistic finish in perfect harmony with modern designs & contemporary colours, for the World to see.

The marketing team comprised of Sanjay, Vishesh, Pratibha & Ayush, led by Mr. Rajan Kapoor, was pretty excited

about this Fair as the team put in great efforts to showcase something entirely new across the range.

We had a real challenge to come up with new concepts & designs within the time frame of 50 days, that too, with elements of cost-effectiveness, ease in packaging, Indianised & Indo-Dan specific items.

Apart from the regular range, the team had around 15 new families to present over. Despite of the low footfall in the Spring edition of IHGF, the team received good response for the new collections.





*GPL Exports stand at Indian Handicrafts & Gifts Fair (Spring) 18th -22nd Feb 2019*

## IHGF Spring Fair

The "IHGF" Delhi Fair, Spring 2019 held between 18<sup>th</sup> to 22<sup>nd</sup> February '19 is organized by "Export Promotion Council For Handicrafts" has undoubtedly become a powerful brand, both for the Exhibitors, buyers and visitors all across the world. This is the platform where we meet all exporters and suppliers under one roof.

GPL Exports team represented our products to the world. During the fair we introduced ourselves as a manufacturer of lamp holders, braided wires, metal

hanging accessories & imported wiring accessories.

We also introduced our new product range which includes Aluminum and MS Lamp Holder Caps for E 26 , E 27 Lamp Holders and Canopies in different finishes like Brass, Copper Antique, Gun Metal and last but not the least our new range of suspension kits which can be used for hanging lights has become the center of attraction.

The entire event went off with a big bang.



*Staff being examined at the Factory Premises*

## Health Checkup Camp

Your health is your wealth. Getting in the habit of maintaining good health early in life will help make the second half of your life more enjoyable, and with fewer complications. There are many factors that contribute to a person's good health, but four of the most important are sleep, exercise, diet and water.

A free Health Checkup Camp was organized for all the staff & workers of our company on 09<sup>th</sup> January, 2019. Prominent health checkup panel of M-FINE (One of India's best health care Mobile Application) visited the premises & examined over 100 people, with their

best quality health checkup instruments to provide the accurate information about the health parameters like Random Blood Sugar, Blood Pressure, Body fat % , Visceral Fat % , Skeletal Muscle Ratio, and BMI.



*Interaction with the doctors*



*5s training being given by Mr. Ravinder Singh Bisht*

## 5S Training

The goal of a 5S workshop is to achieve continuous improvement in the organization. The 5S philosophy helps in eliminating waste, such as time, space and inventory. Implementing 5S raises product quality and improves work productivity, resulting in lower cost at higher efficiencies.

There are five pillars of 5S in a continuous improvement program, which stand for: Sort, Set in Order, Shine, Standardize and Sustain or in Japanese Seiri, Seiton, Seiso, Seiketsu and Shitsuke.

The outcome of 5S continuous improvement program are :

- Confidence to our prospects & customers for manufacturing excellence
- Clean work place
- Increase floor space
- Reduce lead time
- Increase productivity
- Increase readiness for new task
- Reduce material handling time





*Mock drills at the Factory*

## Fire Drill/ Mock Drill

Fire drills help prepare employees to respond quickly, calmly, and safely. Fire drills play a very important role in workplace fire safety, include outside resources. After each drill, management and employees are gathered to evaluate the effectiveness of the drill.

A mock drill/fire drill was conducted on 29<sup>th</sup> January, 2019 at all our premises to educate and train our employees and visitors on how to evacuate in emergency and in case of fire.

Our motive is to make aware our employees and visitors on how to respond in any emergency situation.



*Worker's participating in fire fighting training*



*Mr. Yogesh Verma & Mr. Arun Goyal of GPL Marketing receiving the EEPC INDIA Award for export excellence*

## EEPC Award

On 4<sup>th</sup> July 2018 Golden Peakcock was conferred with the 48<sup>th</sup> Northern Region Awards for Star Performer 2015-16 in Miscellaneous Electrical Machinery and Apparatus (Including electricity distribution and control apparatus) Medium Enterprise.

Award Ceremony was chaired by the Honorable Chief Minister of Uttarakhand Mr. Trivendra Singh Rawat; at Deharadun. Mr. Arun Goyal and Mr. Yogesh Verma collected the award 2015-16 on behalf of GPL Group.

Congratulations Golden Peakcock as it is a

recognition of everyone's hard work, dedication & out of the box thinking that help the company to grow & achieve such heights.

Keep up the good work TEAM!







*Ms. Diya welcoming the staff & workers on 1<sup>st</sup> January 2019*

## New Year Celebration

Ah! It is that time of the year again. The magic time when most of us have been close to exhaustion from all the situations we have been through during the old year and we are ready to begin afresh. Blessed is he who invented the concept of the New Year for he has given us hope.

So here we are at the end of December. The first of January approaching fast and furious and we begin to think about all the great things that we would like to be, do, or have, for the next 12 months of our lives.

Here in Golden Peacock Group, Our vision

has always been “To be a Leader in Lighting, Providing Value to the Customers and Stakeholders.” And our dream is “To see our Brand all over the Globe.”

*It's a true saying that “Every accomplishment starts with the decision to try” And yes, we are going to try our best, to be the best.*



*Mr. Garsa narrating the importance, traditions and rituals behind Lohri Festival*

## Lohri Celebration

With the severe January cold in Northern India, people look forward to Lohri in a very special way.

And what better way of defeating the bitter cold of Delhi; is to celebrate Lohri with a huge bonfire?

It is said that the Festival of Lohri marks the beginning of the end of winter, and the coming of spring. The fires lit at night, the hand warming, the song and dance and the coming together of an otherwise atomized community, are only some of the features of this festival. The Lohri of North India coincides with Pongal in Tamil Nadu, Makar Sankranti in Bengal, Magha Bihu in Assam, Tai Pongal in Kerala.



*Attentive audience to Mr. Garsa's address*

A bonfire was lit in front of the press shop on 13th January. Groundnuts and Rewari were first offered to the Agni Dev (Fire God), and then distributed among workers and staff.

The celebrations ended with a sing song, fun and frolic around the fire.





*Ms. Diya Kapoor addressing the Family before the function*

## Holi Celebration



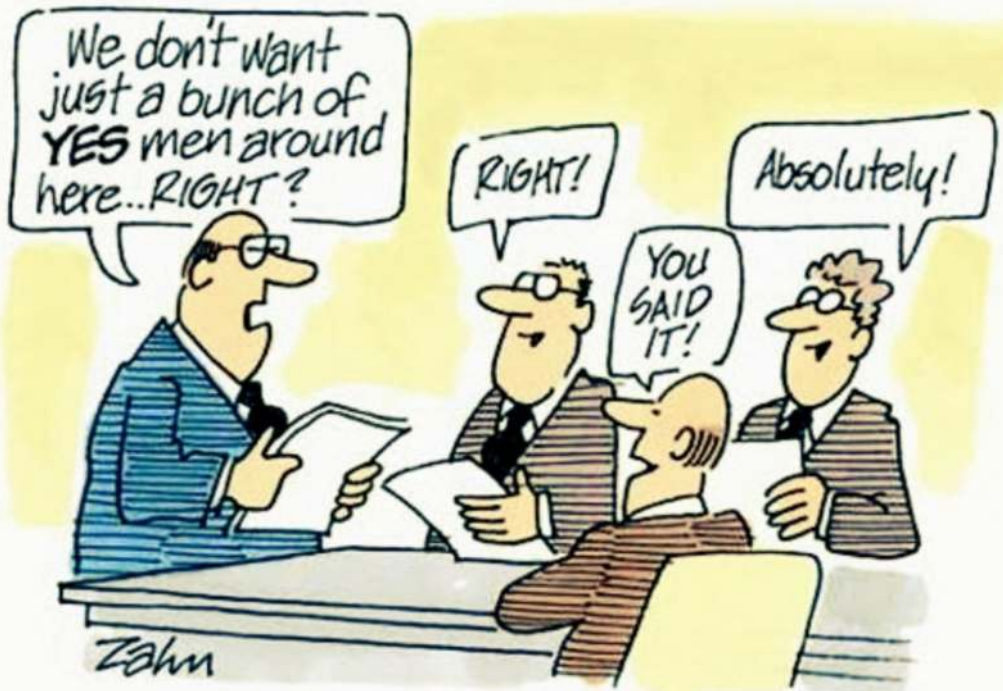
*GPL Family enjoying the Festival of Colours*

Holi - the festival of colours - is undoubtedly the most fun-filled and boisterous of Hindu festival. It's an occasion that brings in unadulterated joy and mirth, fun and play, music and dance, and, of course, lots of bright colours!

During Holi, practices, which at other times could be offensive, are allowed. Throwing coloured water on passers-by, dunking friends in mud pool amidst teasing and laughter, getting intoxicated on bhaang and reveling with companions is perfectly acceptable. In fact, on the days of Holi, you can get away with almost anything.

At GPL, Holi started with colours in the evening; however enthusiasm was felt in the air since noon. To elate the moods of people, the Dhol & Holi songs could be heard in the entire zone, and then started Holi with smearing colours on each other. Everyone had a great time with dry colours & enjoyed the Gujjias (sweets).





**Great things in business are never done by one person. They're done by a team of people.**

Steve Jobs

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